

Sumitomo Metals

Corporate Philosophy and Code of Conduct

Corporate Philosophy

We will preserve the Sumitomo Spirit and transmit it to the future, treasure people and technologies, and contribute to society through manufacturing.

Code of Conduct

1. Respect the Sumitomo Spirit, comply with laws and regulations, and maintain high ethical standards.
2. Develop and provide high-quality and safe products and services that benefit society, and earn the satisfaction and trust of our customers.
3. Promote fair and free competition and proper business practices, prohibit improper expenditures, and ensure a healthy and proper relationship with government administrations.
4. Keep the public informed, disclose proper and accurate corporate information, and safeguard all confidential and proprietary information.
5. Create a healthy and safe work environment, and appreciate the diversity of our employees.
6. Contribute to global environmental preservation and to local communities.
7. Permit no relationships of any kind with anti-social forces and organizations, and take firm action against all improper demands.
8. Comply with laws and regulations of each country and region, and fully respect all international norms, cultures, and customs in conducting our business operations.
9. Comply with this Code of Conduct and establish a company system to enforce it. In the event of a violation of this Code, identify the cause promptly and take the appropriate action to prevent its recurrence, and be held accountable.